

Tri-County Airport Goals and Objectives

Finalized November 12, 2024

Fiscal Year 2025 Goals and Objectives (by September 30, 2025):

Staff Development & Retention:

- Implement a comprehensive training program, ensuring each full-time staff member has available for their use at least 24 hours of professional development annually
- Achieve a staff retention rate of 90% or higher

Growth:

- Add at least one new commercial hangar or have it under construction
- Improve our fuel sales volume by at least 3% over last year

County Government Communication:

- Present at all three County Commissions- Holmes, Jackson and Washington—reporting on airport activities and outlining projected needs

Community Outreach:

- Conduct a community outreach event during FY 2025

Working federal and state agencies

- Ensure our working relationship with the FAA remains cordial, open and communicative
- Ensure our working relationship with the Florida Department of Transportation remains cordial, open and communicative
- Ensure that our relationships with all other state and federal agencies (such as FDEP, USFWS, USDA) remain cordial, open and communicative

Goals and Objectives by end of Fiscal Year 2030

Safety:

- Have implemented a runway incursion prevention program for our tenants and visitors
- Push out a monthly safety message to all tenants
- Add safety awareness videos linked from our website

Staff Development & Retention:

- Ensure that each full-time staff member has available for their use at least 40 hours of professional development annually
- Ensure that each part-time staff member has available for their use at least 24 hours of professional development annually
- Achieve a staff retention rate of 95% or higher

Growth:

- Improve our fuel sales volume by at least 18%
- Add new hangars and services as per our approved five year plan

County Government Communication (Holmes, Jackson & Washington Counties):

- Have methods in place for communicating our annual budget requests for all three counties in advance of their budgeting deadlines
- Have regularly scheduled annual presentations for each of our County Commissions, reporting on airport activities and outlining projected needs
- Send monthly emails to all county commissioners and county managers
- Ensure that one or more of our board members are attending Holmes, Washington and/or Jackson County Chamber meetings at least quarterly

Community Outreach:

- Have on our calendar annual community outreach events

Working federal and state agencies

- Ensure our working relationship with the FAA remains cordial, open and communicative
- Ensure our working relationship with the Florida Department of Transportation remains cordial, open and communicative
- Ensure our working relationship with all other state and federal agencies (such as FDEP, USFWS, USDA) remain cordial, open and communicative

Approved by unanimous vote by the Tri-County Airport Board of Directors on November 11, 2024



Ross Statham, Secretary